

# Notice of Annual General Meeting of Fastned B.V. and General Meeting of holders of Depositary Receipts of the FAST Foundation

#### Attending

The Annual General Meeting of Fastned B.V. (the "General Meeting") and the Meeting of Holders of Depositary Receipts of the FAST Foundation (the "DR Holder Meeting") will be held on Thursday 6 June, from 14:00 CET. The location of the General Meeting and the DR Holder meeting will be at the Fastned Office - Amstelplein 44 (Mondriaan building 21st floor) in Amsterdam.

#### Register, Record date and voting DR Holder Meeting

You can register <u>through Evote</u> by ING. If you have not yet verified your <u>Evote by ING</u> account, you will be requested to include all required details and upload all identification documents in <u>your Evote by ING</u> account. This in order to enable ING Bank N.V. to arrange for proper shareholder verification.

Your participation and vote should be registered before the 1st of June 2024 at 23.59h CET <u>through Evote</u> by ING. You will be entitled to cast your vote for the DR Holder Meeting if you are in the possession of depositary receipts at the recording date on 9th of May 2024 at 23.59h CET, after processing all settlements of that date.

#### Questions

Questions can be submitted prior to the General Meeting and the DR Holder Meeting via invest@fastnedcharging.com or FAST@fastned.nl. There is also an opportunity to ask questions during the General Meeting and the DR Holder Meeting. Given the limited time available it might very well be possible that not all questions can be answered during the meeting.

# Agenda

14:00 - 14:30 // DR Holder Meeting

- 1. Opening
- 2. Report of activities 2023 and update 2024
- 3. Questions
- 4. Proposal for granting discharge of the FAST board members for approval by DR Holders
- 5. Proposal for remuneration FAST board members for approval by DR Holders
- 6. Questions and remarks that are related to the General Meeting and the voting of FAST during the General Meeting
- 7. Closing

14:30 - 16:00 // General Meeting

- 1. Opening
- 2. Annual report 2023
  - a. Management report
  - b. Supervisory Board report
  - c. Remuneration policy for approval by FAST
- 3. Questions
- 4. Auditor's notes on the 2023 figures and adoption of the financial statements 2023 for approval by FAST
- 5. Explanatory notes on the Dividend Policy and distribution for approval by FAST
- 6. Discharge
  - a. Proposal for granting discharge of the Management Board for approval by FAST
  - b. Proposal for granting discharge of the Supervisory Board Members for approval by FAST
- 7. Appointment of external auditor BDO for 2025 for approval by FAST
- 8. Proposal to designate the Management Board as the competent body to issue shares and rights to subscribe for shares up to 20% of the issued capital for approval by FAST
- 9. Amended articles of association relating to BCorp certification
- 10. Questions
- 11. Closing

16:15 - 17:00 //Informal and informative talks from Caro de Brouwer (Director Network Development) and Robin Wouters (Director Product and Engineering

17:00 - 18:00 // Borrel

### Explanatory notes to the agenda items // DR Holder Meeting

#### 2. Report of activities 2023 and update 2024

The FAST Board Report 2023 can be downloaded via this Link.

#### 3. Questions

Any external questions can be asked via <u>FAST@fastnedcharging.com</u> or during the meeting.

#### 4. Proposal for granting discharge of the FAST board members – for approval by DR Holders.

It is proposed that the members of the FAST Board will be discharged from liability for the performance of their duties in the 2023 financial year and the announcements made at the Dr Holder Meeting and the General Meeting.

#### 5. Proposal for remuneration FAST board members

For Fastned employees, an inflation correction of 3.1% was applied last year. It is proposed to apply the same inflation correction for the FAST board remuneration.

# 6. Questions and remarks which are related to the General Meeting and the voting of FAST during the General Meeting.

DR Holders will be given the opportunity to ask questions and make comments on the shareholder resolutions and other items on the agenda of Fastned's Annual General Meeting. The FAST Board will consider these questions and comments in its decision-making.

#### Explanatory notes to the agenda items // General Meeting

#### 2. Annual report 2023

The Annual report 2023 can be downloaded <u>via this link</u>. <u>See this link</u> for the proposed remuneration policy. For Fastned employees, an inflation correction of 3.1% was applied last year. It is proposed to apply the same inflation correction for the management board remuneration range. And for the remuneration of the supervisory board. See the remuneration policy for details. Not

#### **3** Questions

Any questions about the annual report 2023 can be asked via <u>invest@fastnedcharging.com</u> or during the meeting.

#### 4. Adoption of the financial statements 2023

It is proposed to adopt the financial statements 2023 which can be downloaded via this link.

#### 5. Explanatory notes on the Dividend Policy and distribution

Explanation of the Fastned dividend policy. No profit was made over 2023, therefore there is no proposed dividend distribution.

#### 6. Discharge

It is proposed that the members of the Management Board and the members of the Supervisory Board will be discharged from liability for the performance of their duties in the 2023 financial year as shown in the 2023 Annual Report and the announcements made at the General Meeting.

# 7. Appointment external auditor

It is proposed to appoint BDO as external auditor for the financial year 2025. BDO has already been appointed for the financial year 2024 during the AGM of 8 June 2023.

# 8. Shares

It is proposed to appoint the Management Board as the competent body to, subject to the approval of the Supervisory Board, resolve subject to the approval of the Supervisory Board, on the issuance of shares (up to 20%) in the issued capital of Fastned, and the granting of rights to subscribe for shares. As this designation will allow the Management Board to be flexible and react quickly, if and when deemed appropriate, including in situations in which the capital position of Fastned is at stake.

# 9. Amendmend articles of association because of pursuing BCorp certification

It is proposed to amendment the articles of association of Fastned BV to introduce provisions that explicitly confirm our standing commitment to serve 'stakeholder interests'—including shareholders, employees, suppliers, society and the environment, as is required for our envisaged B Corp certification.

The proposal to amend the articles of association includes authorising each member of the management board, the company secretary, as well as each person working under the responsibility of the civil law notary of De Roos Advocaten en Notariaat Cooperatief UA, each of them separately, to have the deed of amendment of the articles of association executed.

The concept amended articles of association can be found <u>here in Dutch</u> and <u>here in English</u>.

# 10. External questions

Any external questions can be asked via invest@fastnedcharging.com.